



## HUMAV 2010 Human Resource Management in European Aviation

The aviation sector finally turns on to a path of recovery after the economic crisis, so now we can look forward again to development and growth – and change. A main success factor in any industry in times of radical transformation will be the qualification and motivation of staff. Get new insights and discuss your experience on human resource management issues with experts from the industry at this conference organized by the WIT – Wildau Institute of Technology in cooperation with Lufthansa Technical Training, BDLI-German Aerospace Industries Association and BBAA – Berlin-Brandenburg Aerospace Alliance.

This year HUMAV is integrated in the ILA-Berlin Air Show conference programme and will feature prominent speakers for example from companies as Airbus, Astrium and Lufthansa. The focus will be on “Performance Measurement and Motivation”, other topics of debate are talent management, change management and leadership challenges. As in the previous conferences there will be a combination of plenary presentations and parallel workshop sessions. Use this unique opportunity to combine the participation in a high-quality conference with a visit to the ILA-Berlin Air Show.

We look forward to meeting you

**Prof. Dr. Thomas Biermann**  
CEO Wildau Institute of Technology

## Conference Programme Monday, June 7, 2010

- 09.30 Opening - Plenary Session**
- Human Resource Challenges in Aviation  
Joachim Sauer  
Vice President Human Resources Airbus Operations
  - Implementing Values and Behaviour in an Organisation - a Space Industry Case Study  
Josef Stukenborg  
Director Human Resources, EADS Astrium Germany
  - Change Management Challenges from Single European Sky  
Prof. Dr. Christoph Brützel  
International University of Applied Sciences Bad Honnef
- 11.30 Parallel Workshop Sessions**
- 12.30 Lunch Break**
- 14.00 Plenary Session II**
- Talent Management – Made by Lufthansa  
Dr. Michael Christ  
Head of Corporate Executive Development and Lufthansa School of Business
  - Pioneering Team Resource Management in Aviation - an Afghanistan Experience  
Gerhard Roos  
Aviation Consultant
- 15.30 Parallel Workshop Sessions**
- 16.30 Plenary Session III - Round Table Discussion**
- Are Low Cost Airlines a Threat to Conventional Human Resource Strategies in Aviation?  
Keynote Speaker:  
Dr. Dietmar Kirchner  
Former Managing Director Condor Flugdienst,  
Senior VP Corporate Sourcing Lufthansa (rtd.)
- 17.30 End of Conference**
- 19.00 Conference Dinner at the Holiday Inn Hotel**

Workshop Sessions with Prof. Dr. Thomas Biermann, Dr. Falko von Falkenhayn, Prof. Dr. Elmar Giemulla and many more....

## Conference Hosts



Wildau Institute of Technology (WIT) is an innovative provider of management education in the aviation sector offering specialized master study programmes since 2006, belonging to the Wildau University of Applied Sciences situated near the Berlin-Brandenburg International airport site.

[www.wit-wildau.de](http://www.wit-wildau.de)  
[www.th-wildau.de](http://www.th-wildau.de)



Lufthansa Technical Training (LTT) is the worlds leading provider of basic and advanced training for employees and management working in maintenance, repair and overhaul and the aerospace industry. LTT offers basic technical training, type-specific training through to non-specialised technical and non-technical advanced training to a world-wide customer base.

[www.ltt.de](http://www.ltt.de)



BDLI – German Aerospace Industries Association is the representative body of 190 firms and institutions employing 93000 people in the aviation sector and also the host of the traditional ILA-Berlin Air Show.

[www.bdli.de](http://www.bdli.de)  
[www.ila-berlin.de](http://www.ila-berlin.de)



BBAA – Berlin Brandenburg Aerospace Alliance is the network organisation of the dynamic aviation and space industry firms in the German capital region.

[www.bbaa.com](http://www.bbaa.com)