



# HUMAV 2009

## Human Resource Management in European Aviation 2009

Berlin, June 10 – 11, 2009

Hotel Holiday Inn Berlin Schoenefeld-Airport

### Call for Abstracts

The HUMAV conference is a singular event for managers and academics interested in human resource management in the aviation sector. In 2009 the focus will be on “Challenges of Change”:

- How to cope with the consequences of the financial crisis and the risk of global recession?
- Can motivation be upheld in the face of declining career perspectives?
- Should HR take the drivers seat in company-wide change management?

After the success of HUMAV 2008 the 2009 conference will again be organized by the Wildau Institute of Technology (WIT), associated to the Wildau University of Applied Sciences, and Lufthansa Technical Training (LTT) from Hamburg. You are invited to submit an abstract or paper for presentation in one of the workshop sessions. Suggested topic areas are:

- HR strategies in times of crisis
- Managing change – or changing the management
- Increasing productivity on a global scale
- Employee motivation in times of change
- Recruiting and training problems in an economic downturn
- Innovative approaches to performance related pay schemes
- Problems and opportunities in temporary employment
- Turnaround in adverse market situations
- HR best practice reports
- Additional subjects related to HR problems in aviation.

Your paper can have a theoretical or methodological background as well as an empirical one, business case studies are especially welcome. Abstracts should contain a layout of the proposed paper of about 250 words; the final paper may have 12 to 20 pages. Presentations will be 20 minutes plus 10 minutes allowed for discussion. Please submit your abstract until March 16, 2009 with the relevant information on the front page:

#### Abstract for HUMAV 2009

Title of your paper

Your name(s)

Affiliation and address

Phone - Fax - E-mail

Authors will be notified of the admittance or rejection of their paper in the beginning of April. The final paper must be sent in until May 22. Please send your abstract via e-mail to [org@humav-conference.com](mailto:org@humav-conference.com) with a copy to [biermann@wit-wildau.de](mailto:biermann@wit-wildau.de)

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